

TEMPLATE FOR ADVERTISING RESEARCH POSTS

based on indications given by par. 4.4.1 of the
"Report of the Working Group of the Steering Group of Human Resources Management under the
European Research Area on Open, Transparent and Merit-based Recruitment of Researchers"

Recruiting Department/Research Unit of Education, Cultural Heritage and Tourism

Title: *Family business and work-family balance: comparing Italy and Spain*

Offer description:

Family business is an important legal, economic and social phenomenon, mainly investigated in Europe and North America, and rich in elements unexplored by research, such as organisational structure, social aspect, generational issue, family-work reconciliation, transmission of social capital, and gender issue. The research aims to explore the topic of family business from an economic and sociological perspective with a particular focus on the issue of family-work reconciliation. The research activity, to be carried out in Italy and Spain, includes a careful analysis of the literature on the topic, the analysis of case studies in the two countries and a comparison between the different systems. In particular, the research aims at highlighting the limits and possibilities of family business models in companies also in relation to the reconciliation of family and work with a focus on gender differences.

Researcher career profile:

Choose among

- *R1 First Stage Researcher (up to the completion of PhD)*

For further details <https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>

Location: Macerata, Italy

Type of contract:

- *temporary*

Job status

- *full time*

Expected start date and duration of the contract: 12 (twelve) months. The exact start date will be provided at the end of the selection process.

Annual gross salary: € 13.200,00

Selection criteria: Master's Degree in Humanities and Sociology

Preferential selection criteria:

- a) Proved research experience in the same field of this research program;
- b) Experience as rapporteur for local, national and international workshop and conferences about the topic of this research program;
- c) Good English and Spanish speaking and reading skills;

- d) Proved informatic and methodology skills applied to social sciences: mastery of programs for quantitative analysis for documents and texts (specifically NVIVO);
- e) Attendance on national and international mobility programs (Erasmus, etc.);
- f) Proved training and skills in European Planning field
- g) Scientific publication (max. 10)

Application deadline: 08.11.2023, 1 p.m.

Full details are available at: <https://www.unimc.it/it/ateneo/bandi-e-concorsi/finanziamenti-ricerca/bandi-assegni-ricerca>

Enquiries can be made to Ufficio Ricerca Scientifica e Dottorato – ufficio.ricerca@unimc.it

DISCLAIMERS

- The University of Macerata has adopted an OTM-R (Open, Transparent and merit-based Recruitment) policy within the framework of its Human Resources Strategy for Researchers; see <https://www.unimc.it/it/ricerca/hrs4r/la-policy-otm-r-open-transparent-and-merit-based-recruitment-of-researchers>
- The University of Macerata pursues an equal opportunities and diversity policy as well. Among facilities, a kindergarten is available for university's employees. Specific facilities and services are also dedicated to employees with disabilities (transportation services, specific technologies for studying).