TEMPLATE FOR ADVERTISING RESEARCH POSTS

based on indications given by par. 4.4.1 of the

"Report of the Working Group of the Steering Group of Human Resources Management under the European Research Area on Open, Transparent and Merit-based Recruitment of Researchers"

Recruiting Department/Research Unit: Department of Education, Cultural Heritage and Tourism

Title: Adolescent Female Development Pathways in Kenya

Offer description:

Observing female development processes in selected geo-cultural contexts in Kenya, allows to analyze the intertwining of educational poverty, gender inequality, and processes of subjectivation. The project aims to explore the spaces and times of female adolescence in Kenya, both by identifying the educational resources present in specific community settings and by examining identity-building processes and agency. The project, which takes the form of action research, integrates pedagogical reflection, gender studies from a transcultural perspective, and decolonial concerns that challenge the centrality of Western educational models. The goal is to create opportunities for dialogue and collaboration with selected local communities to co-design educational strategies and practices that can ensure processes of female empowerment

Researcher career profile:

- *R1 First Stage Researcher (up to the completion of PhD)*

For further details https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors

Location: Macerata, Italy

Type of contract:

- *temporary*

Job status

- *full time*

Expected start date and duration of the contract: 6 (six) months. The exact start date will be provided after the selection process.

Annual gross salary: 7.700,00 €

Selection criteria: Master's degree in Educational science, Pedagogy of disability and marginalisation

Preferential selection criteria:

-Educational and training experiences with adolescent and adult migrants (both in schools and associations);
-Educational experiences with socio-economically vulnerable individuals;
- Good working knowledge of at least two European languages (foreign candidates require fluency in the Italian language);
- Research competence in intercultural and transcultural fields;
- Computer skills and teaching skills in pedagogical subjects.

Application deadline: 01/04/2026, 1 p.m.

Full details are available at: https://www.unimc.it/it/ateneo/bandi-e-concorsi/finaziamenti-ricerca/bandi-assegni-ricerca

Enquiries can be made to Ufficio Ricerca Scientifica e Dottorato – ufficio.ricerca@unimc.it

DISCLAIMERS

- The University of Macerata has adopted an OTM-R (Open, Transparent and merit-based Recruitment) policy within the framework of its Human Resources Strategy for Researchers; see **https://www.unimc.it/it/ricerca/hrs4r/la-policy-otm-r-open-transparent-and-merit-based-recruitment-of-researchers**

- The University of Macerata pursues an equal opportunities and diversity policy as well. Among facilities, a kindergarten is available for university's employees. Specific facilities and services are also dedicated to employees with disabilities (transportation services, specific technologies for studying).