

## TEMPLATE FOR ADVERTISING RESEARCH POSTS

based on indications given by par. 4.4.1 of the  
"Report of the Working Group of the Steering Group of Human Resources Management under the  
European Research Area on Open, Transparent and Merit-based Recruitment of Researchers"

### Recruiting Department/Research Unit: Department of Education, Cultural Heritage and Tourism

**Title:** Volcanoes' Women Co-Creation – Empowering women transitioning into the workforce and revitalizing women entrepreneurs

#### Offer description:

The research activity is part of the Volcanoes' Women Co-Creation project, which aims to support women's entry, professional growth, and leadership in the labor market. The sociological research will analyze the factors influencing women's entrepreneurial and career paths, with a specific focus on work-family transitions and empowerment processes. Data will be collected and processed through focus groups with women in different work situations and a questionnaire addressed to the project's target groups. The results will guide the development of online training content and the mentoring programme, contributing to the creation of innovative tools to support women's entrepreneurship and leadership.

#### Researcher career profile:

- *R1 First Stage Researcher (up to the completion of PhD)*

For further details <https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>

**Location:** Macerata, Italy

#### Type of contract:

- *temporary*

#### Job status

- *full time*

**Expected start date and duration of the contract:** 24 (twenty-four) months. The exact start date will be provided after the selection process.

**Annual gross salary:** € 38.734,00;

**Selection criteria: Master's Degree in Sociology or Humanities field**

#### Preferential selection criteria:

1. PhD in Sociology, preferably in sector GSPS-06/A, awarded no more than 3 years prior to the date of the call.
2. Good knowledge of the English language: a C1 level certification is required, as it is necessary for the research activities.
3. Proven IT and methodological skills in the field of social sciences: use of qualitative data analysis software for texts and documents (particularly NVIVO, TLab, etc.).
4. Participation in national and international mobility programmes (Erasmus, PRIN, etc.).
5. Proven training in European project design and management.

**Application deadline:** 19/01/2026, 1 p.m.

**Full details are available at:** <https://www.unimc.it/it/ateneo/bandi-e-concorsi/finaziamenti-ricerca/bandi-assegni-ricerca>

**Enquiries can be made to** Ufficio Ricerca Nazionale e Open Science – [ufficio.ricerca@unimc.it](mailto:ufficio.ricerca@unimc.it)

#### **DISCLAIMERS**

- The University of Macerata has adopted an OTM-R (Open, Transparent and merit-based Recruitment) policy within the framework of its Human Resources Strategy for Researchers; see <https://www.unimc.it/it/ricerca/hrs4r/la-policy-otm-r-open-transparent-and-merit-based-recruitment-of-researchers>
- The University of Macerata pursues an equal opportunities and diversity policy as well. Among facilities, a kindergarten is available for university's employees. Specific facilities and services are also dedicated to employees with disabilities (transportation services, specific technologies for studying).